School Uniform Policy and Dress Code

All children are expected to wear school uniform as outlined below. PE kit is to be worn on PE days.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

School Logo

Uniform

- White or black shirt or polo-shirt; Red sweatshirt/Red cardigan
- Black or grey trousers/skirt/pinafore dress/tailored shorts/culottes **NOT LEGGINGS**
- Black or red **flat** shoes or boots/**plain black** trainers
- Black, grey, white or red socks or tights

Outdoor items – optional

- Wellies
- Waterproof coat
- Water proof trousers

Summer Uniform – Optional:

- Red gingham dresses and "play suits"/white **shoes (not trainers)**

For PE:

- House T - Shirt with logo (this is provided to all reception and Pupil Premium children)
- Plain black shorts or skort
- Pumps (to be kept in a named shoe bag in school)
- Plain black tracksuit bottoms or leggings (no branding/no mesh panels etc)
- Black sweatshirt or Sandal PE Hoodie
- Outdoor trainers (and/or football boots in KS2)

Please note:

- Shirts must be tucked in.
- Children should be able to do up their own laces and fasten their own shoes.
- Heeled shoes are not to be worn in school; sandals without toe or ankle cover are not allowed.
- Any hair bows worn must be of a sensible size and in school colours (red, white of black)
- Long hair must be tied up at all times

Jewellery and Make Up

- Jewellery and make up (including nail varnish) must not be worn in school.
- Tattoos and transfers stickers are not permitted.
- Only charity bands bought through school can be worn and then this is limited to one only.
- Earrings are not permitted, except for children with pierced ears, who may wear studs on those days when they do not have swimming or PE. On swimming and PE days, ear rings should not be worn. Sleepers and hoop earrings are not permitted.
- If a child's ears have very recently been pierced then on swimming and PE days they may wear their studs provided they have been covered with tape (by a parent) before coming to school. Once the lesson is over the child can remove the tape.
- A watch may be worn. Fit bits may be worn so long as notifications are turned off. Smart watches with cameras and other apps are not allowed.
- Vivid hair colourant and coloured hair gel should not be used and hairstyles should be kept simple.
- Items which are not allowed will be taken from children and returned to parents.

Date reviewed and approved by Catherine Berry the FGB: Spring 2025
Date to be reviewed: Spring 2028